



5AM Solutions Announces Annual Corporate Giving

Employee-driven philanthropy effort distributes \$33,000 to seven different organizations

RESTON, VA, SEPTEMBER 1, 2011 – 5AM Solutions announced they have recently made their fiscal year 2010 annual charitable contributions. The company gave a total of \$33,000 to seven different non-profit organizations:

- * [Doctors Without Borders/Médecins Sans Frontières \(MSF\)](#) – \$9,625.00
- * [Electronic Frontier Foundation](#) – \$7,562.50
- * [The Backpack Program](#) – \$4,125.00
- * [Pets 2 Vets \(P2V\)](#) – \$4,125.00
- * [International Rescue Committee \(IRC\)](#) – \$3,437.50
- * [Multiple Myeloma Research Foundation](#) – \$2,062.50
- * [Bridges to Community](#) – \$2,062.50

The company employs a three-step egalitarian process to democratically determine the annual recipients of the funds. At the close of each fiscal year, employees are first asked to nominate non-profit organizations, then an online survey is circulated, asking each employee to review the nominations and place a single vote. Each vote equals one share in the total amount donated, and every employee vote is weighed equally regardless of professional position or stake in the company. The total amount is divided by the number of employees (equaling a per vote dollar figure) then multiplied by the number of votes received to determine the total donation for each charity.

5AM also provides each employee with three paid volunteer days each year that they may use to serve the non-profit organization(s) of their choice. “Giving is fundamental to 5AM,” says Chairman Rob Daly. “These practices were instituted when we conceived the company, and have become a solid part of our culture.”

About 5AM Solutions

5AM Solutions develops innovative software solutions for academic, government, commercial, and non-profit life sciences organizations. The company helps evolve the way biomedical researchers work and collaborate by using software to reveal new insights hidden in vast amounts of data, facilitate translational research, and solve workflow challenges. The company’s solutions can overcome IT-based roadblocks to discovery and accelerate progress toward the ultimate goal of better health and improved patient outcomes. Visit <http://www.5amsolutions.com> for more information.

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